



CONSTITUTION OF THE WELSH BRIDGE UNION

DRAFT SHOWING PROPOSED CHANGES, JULY 2010

1.0 NAME AND OBJECTS

- 1.1 The Union shall be called the Welsh Bridge Union. (in this Constitution called "the Union".)
- 1.2 The objects of the Union shall be:
 - 1.2.1 the promotion of the sport of contract bridge for Wales.
 - 1.2.2 the control of the sport of contract bridge in Wales.

2.0 AREA ASSOCIATIONS

- 2.1 The Union shall be divided into four areas:
 - 2.1.1 The North Wales Bridge Association - controlling that part of Wales north of a straight line joining Dolgellau and Welshpool (but excluding those towns), extending west to the coast and east to the English border.
 - 2.1.2 The Mid Wales Bridge Association - controlling that part of Wales between North Wales, and two straight lines joining Lampeter to Cardigan (including those towns) extended west to the coast, and Lampeter to Builth Wells (including Builth Wells), extended east to the English border.
 - 2.1.3 The West Wales Bridge Association - controlling that part of Wales south of Mid-Wales and west of a straight line joining Builth Wells to Bridgend (including Bridgend) extended south to the coast.
 - 2.1.4 The East Wales Bridge Association - controlling that part of Wales south of Mid-Wales and east of West Wales.
- 2.2 Each Area Association shall appoint its own officers, control its own finances and conduct its own affairs within its area consistent with the Constitution of the Union.
- 2.3 Each Area Association shall submit an audited statement of account at the end of each financial year to the Treasurer of the Union.
- 2.4 Each Area Association is empowered to levy on individual members and affiliated clubs an annual Area Association Subscription to be collected simultaneously with the Union Subscription.
- 2.5 Each Area Association shall be responsible for maintaining a list of affiliated clubs within its boundaries.

3.0 AFFILIATED CLUBS

- 3.1 A club with eight or more members with an identifiable playing location within Wales may apply for affiliation to the Area Association within whose boundaries it lies. The club must provide its name, its location, the name and address of a club Secretary, the names of its members who are individual members of the Union and an affiliation fee determined by the Area Association and the Union payable on initial affiliation. Affiliation will automatically lapse when any one year passes in which the club fails to record at least eight paid-up members of the Union.
- 3.2 Each affiliated club shall be responsible for the collection of and the passing on to the Honorary ~~Treasurer~~ **Membership Secretary** of the Union:
 - a list of names of its WBU affiliated members;
 - the annual Area Association Subscription; and
 - the annual Union Subscription of its members who are individual members of the Union.
- 3.3 A club with fewer than 8 members may apply annually to the Union for Direct Affiliation. The club must provide its name, its location, the name and address of a club Secretary, and an affiliation fee determined by the Council. Affiliation will automatically lapse if application is not received within six months of the same being due. Direct Affiliation will not entitle the club to affiliation to the local Area Association (unless the Area Association chooses to introduce amendments to its constitution to grant such affiliation).

4.0 MEMBERSHIP

4.1 There shall be three classes of individual members designated

4.1.1 Honorary Life Member -

Any individual so elected by the Council being a person who in the Council's opinion is worthy of the distinction by virtue of ~~his~~ position or ~~his~~ services to contract bridge.

4.1.2 Member -

An individual who is a member of an affiliated club and who has paid to that affiliated club the annual subscription of the Area Association and the annual subscription of the Union. Any individual who is a member of more than one affiliated club may designate which is the club through which his or her membership is to be recorded. An individual who has failed to pay the annual subscription of the Area Association and the annual subscription of the Union within three months of the same being due shall cease to be a member of the Union.

4.1.3 Direct Member -

Any person who is not a member of an affiliated club shall be eligible to apply to the Chief Executive of the Union to become a direct member. Acceptance of the application to become a direct member shall be at the discretion of the Chief Executive of the Union. A direct member shall cease to be a member of the Union if he or she shall fail to pay the annual subscription of the Union within three months of the same becoming due.

5.0 FINANCIAL YEAR

The financial year of the Union shall commence on the 1st April each year. Likewise the subscription year of the Union shall commence on 1st April each year. Annual subscriptions payable by members are due and payable in advance on the 1st April each year. The annual subscriptions shall be determined at the Annual General Meeting of the Union held during the preceding subscription year. It shall be open to the Union (but not obligatory) to determine different rates of subscription for members and direct members.

6.0 ANNUAL GENERAL MEETING

6.1 Date

The Annual General Meeting of the Union shall be held on a date determined at the previous year's Annual General Meeting (but in any event not later than three months after the end of the Union's financial year) and at such place and time as the Council may decide. Notice convening the meeting (which notice shall include the Agenda for the meeting) shall be sent to each affiliated club and each direct member at least twenty-one days prior to the meeting. Each affiliated club shall receive with the notice convening the meeting a copy of the audited Accounts and Balance Sheet of the Union for the preceding financial year.

6.2 Business

The President of the Union shall prepare an Agenda of business to be transacted at the Annual General Meeting. The Agenda shall include:

6.2.1 the approval of the minutes of the previous general meeting;

6.2.2 the approval of the audited Accounts and Balance Sheet of the Union for the preceding financial year;

6.2.2a the election of the Honorary Auditor for the next financial year

6.2.3 the election of those officers who, in accordance with article 8.2.2 of the Constitution, are elected at the Annual General Meeting;

6.2.3a the election of the Honorary Membership Secretary;

6.2.4 the determination of the membership subscription for the following subscription year,

6.2.5 the determination of the date of the next Annual General Meeting;

6.2.6 the consideration of any item requested in writing by the Honorary Secretary of any Area Association;

6.2.7 the consideration of any proposed alteration and/or addition to this Constitution;

6.2.8 any other relevant business.

6.3 Nomination for Officers

Nomination for election as officers of the Union as in Paragraph 8.2.2 below must be in the hands of the Chief Executive not later than twenty eight days before the AGM.

6.4 Voting

All individual members of the Union (honorary life members, members and direct members) are entitled to be present at the Annual General Meeting and shall have one vote each. The President of the Union shall have an additional, casting, vote if necessary. No proxies are allowed.

6.5 Quorum

Twenty-five members of the Union shall form a quorum at the Annual General Meeting or a Special General Meeting.

7.0 SPECIAL GENERAL MEETING

- 7.1 A Special General Meeting of the Union may be called by the President if in his opinion there is business which properly requires to be transacted at such a meeting.
- 7.2 A Special General Meeting of the Union shall be called on a written request by the Honorary Secretary of any of the Area Associations. The request must state the object or objects for which the Special General Meeting is called and the meeting shall be held within six weeks of receipt of the request by the Chief Executive of the Union at a venue to be decided by the President.
- 7.3 Notice convening the Special General Meeting incorporating the Agenda therefore shall be sent to each affiliated club and to each direct member at least twenty-eight days prior to the meeting.
- 7.4 No business may be transacted at a Special General Meeting other than that contained in the Agenda for the meeting.

8.0 THE COUNCIL

8.1 Introductory

The Council of the Union is the central governing body of the Union. It oversees the Management Committee, which is responsible for the management of the Union's affairs.

8.2 Composition

- 8.2.1 The Council of the Union shall consist of the officers of the Union, the immediate Past President and members elected as representatives to the Council by each Area Association.
- 8.2.2 Officers of the Union – The following officers shall be elected at each AGM from candidates proposed by Council or by Area Associations, each having signified in advance in writing a willingness to stand for election.
- 8.2.2.1 President - who is elected at the Annual General Meeting and who will serve for one year, but shall be eligible for re-election for one further year at the next ensuing Annual General Meeting of the Union. The office of President shall be filled successively by a member of each Area Association in rotation. The rota would now continue ... East, West, North, Mid Wales.
- ~~8.2.2.2 Immediate Past President.~~
- 8.2.2.3 Vice Presidents - these officers shall be the Chairmen of the Area Associations. Their names shall be advised in writing to the Chief Executive of the union by the Honorary Secretaries of the Area Associations.
- 8.2.2.4 Honorary Treasurer who shall be elected at the Annual General Meeting of the Union.
- 8.2.2.5 Honorary Tournament Organiser who shall be elected at the Annual General Meeting of the Union.
- 8.2.2.6 Honorary Master Points Secretary who shall be elected at the Annual General Meeting of the Union.
- ~~8.2.2.7 Honorary Auditor who shall be elected at the Annual General Meeting of the Union~~
- ~~8.2.2.8 two representatives to the Council appointed by each of the Area Associations. Their names must be advised in writing to the Chief Executive of the Union by the Honorary Secretaries of the Area Associations respectively.~~
- 8.2.2a Other Council Members
- 8.2.2a.1 Immediate Past President.
- 8.2.2a.2 Two representatives to the Council appointed by each of the Area Associations. Their names must be advised in writing to the Chief Executive of the Union by the Honorary Secretaries of the Area Associations respectively.

8.2.3 Chief Executive

- 8.2.3.1 Council shall appoint a Chief Executive from applicants made directly to Council or via Area Associations. The Chief Executive shall attend all Council meetings but shall not have a vote. The Contract ~~of Employment, salary remuneration~~, and duties of the Chief Executive shall be negotiated by Council annually at the ~~first full~~ meeting of council ~~after close to~~ the Annual General Meeting.

8.3 Meetings

The Council shall meet at least ~~twice once~~ a year, including a meeting within two months of the Annual General Meeting of the union. Eight members of the Council shall form a quorum. Only the following members of the Council shall have a vote: President, Immediate Past President, Vice Presidents, Honorary Treasurer and the appointed representatives from the Area Associations. The President shall be the Chairman of the meetings of Council. In the absence of the President those present at the meeting shall elect from amongst themselves a Chairman for that meeting only. The Chairman of the meeting shall have a second, casting, vote if necessary. No other Individual may have more than one vote. The President shall prepare an agenda for each meeting of the Council and will include therein any motions received in writing by the Chief Executive of the Union at least twenty-eight days prior to the Council Meeting in question.

8.4 Appointment of Committees

- 8.4.1 At the ~~first~~ meeting of the council ~~following close to~~ the Annual General Meeting of the union the Council shall appoint the following committees:
- ~~8.4.1.1a Management Committee – consisting of the President, Chief Executive, Honorary Treasurer, Honorary Tournament Officer, and four members, one nominated by each Area Association.~~
- 8.4.1.1 Finance - consisting of the President, Honorary Treasurer and one representative nominated by each of the Area Associations.
- 8.4.1.2 Selection - consisting of at least five and not more than seven members. One member may be nominated by each of the Area Associations, and the remainder to be elected by the Council.
- ~~8.4.1.3 Tournament and Master Point – consisting of the President, the Honorary Tournament Organiser, Honorary Master Points Secretary and the Tournament Organiser for each of the Area Associations.~~
- 8.4.1.4 Laws and Ethics - consisting of three members elected by the Council, with powers to co-opt as necessary with the President's approval.
- 8.4.2 If not appointed as ~~a~~-voting members, the President and Chief Executive shall be invited to attend ~~all~~ at least one formal meeting each year of meetings of these Committees, but without voting power.
- 8.5 Powers
The Council shall have power to:
- ~~8.5.1 receive the Management Committee's reports;~~
- ~~8.5.2 advise the Management Committee, particularly on matters of concern to the Areas and clubs;~~
- ~~8.5.1 grant patronage or licences to such Open Bridge Tournaments and Congresses played within Wales on such conditions as it deems fit;~~
- ~~8.5.2 make arrangements for all International or other National representative matches played within Wales.~~
- 8.5.3 submit recommendations for any alterations to this Constitution or any rules made hereunder to the Annual General Meeting of the Union;
- 8.5.4 in the interim between general meetings to make by-laws operative until the next general meeting not inconsistent with the Constitution or the International Laws of Contract Bridge;
- ~~8.5.5 incur, within the available resources, such expenditure as it considers appropriate in pursuit of the objects of the Union;~~
- ~~8.5.6 appoint, in addition to the Committees specified at Article 8.4 above, such Committees and persons as it may from time to time determine with such powers as it considers expedient to delegate.~~
- 8.6 Remuneration Salaries & Honoraria
The responsibility for determination of ~~salaries and~~ honoraria and other remuneration rests with the Council subject to the recommendations of the ~~Finance Sub-committee~~ those members of the Management Committee unaffected financially, acting as a group for this purpose.

8a.0 MANAGEMENT COMMITTEE

- ~~8a.1 The Management Committee is the body responsible for the management of the Union's affairs.~~
- ~~8a.2 Membership: the President, Chief Executive, Honorary Treasurer, Honorary Tournament Officer, and one member nominated by each Area Association and approved by the Council.~~
- ~~8a.3 Conduct: The Management Committee should elect its own chairman. It should meet regularly face-to-face or by using means such as email or telephone conferencing. Decisions should be reached collectively.~~
- ~~8a.4 Powers and Duties: The Management Committee shall have management authority over the affairs of the Union, including, but not limited to, the power to:~~
- ~~8a.4.1 plan the programme of Union tournaments, congresses and other events and ensure the running thereof;~~
- ~~8a.4.2 grant patronage or licences to such Open Bridge Tournaments and Congresses played within Wales on such conditions as it deems fit;~~
- ~~8a.4.3 make arrangements for all International or other National representative matches played within Wales;~~
- ~~8a.4.4 incur, within the available resources, such expenditure as it considers appropriate in pursuit of the objects of the Union;~~
- ~~8a.4.5 appoint such Committees and persons as it may from time to time determine with such powers as it considers expedient to delegate;~~
- ~~8a.4.6 receive estimates of income and expenditure;~~
- ~~8a.4.7 monitor all items of expenditure of the Union;~~
- ~~8a.4.8 deal with any master point matters, consulting with the Honorary Master Point Secretary;~~
- ~~8a.4.9 report regularly on its activities by publishing frequent reports on the WBU website, and by annual reports to Council and to the AGM;~~

8a.4.10 where vacancies occur in mid-year for officers or in committees normally appointed by Council or by the AGM, to make interim appointments which must then be confirmed by Council or by the AGM when the relevant body next meets.

9.0 PRESIDENT

9.1 The President is the principal elected officer of the Union and its titular head~~Principal Officer of the Union~~ and shall be responsible for the convening of and presiding at meetings of the Council and General Meetings of the Union; and shall order the Agenda of business for such meetings.

9.2 In the event of the resignation, death or other permanent incapacity of the President, the last surviving immediate Past President of the Union shall undertake temporarily the responsibility of the President until a meeting of Council can appoint one of its members to carry out the duties of the President until the next Annual General Meeting of the Union.

10.0 CHIEF EXECUTIVE

10.1 The Chief Executive is the chief appointed officer of the Union. He or she is responsible for ensuring the effective operation of the Management Committee, and for performing such specific tasks as are agreed within that body

10.2.1 The Chief Executive is also Secretary to the Union, and as such shall:

10.2.2 issue notices of general meetings to affiliated clubs and direct members and of all other meetings to those so entitled to attend;

10.2.3 ensure that a record is kept of all business transacted at the Annual General Meeting and all other meetings;

10.2.4 arrange the annual publication to all members of the Union of a competition brochure containing all necessary details of National Competitions run under the auspices of the Union.

~~10.0 HONORARY SECRETARY~~

~~10.1 The Honorary Secretary shall:~~

~~10.1.1 issue notice of general meetings to affiliated clubs and direct members and of all other meetings to those so entitled to attend;~~

~~10.1.2 keep a record of all business transacted at the Annual General Meeting and all other meetings and act as Honorary Secretary of the Council and all Committees;~~

11.0 HONORARY TREASURER

The Honorary Treasurer shall:

11.1.1 keep books and accounts showing the financial affairs of the Union;

11.1.2 receive all monies payable to the Union;

11.1.3 submit to each Annual General Meeting duly audited Accounts and Balance Sheet for the preceding year;

11.1.4 should consult the Management Committee if there are extraordinary items submitted for payment; submit to the Council or Finance Committee for authority to pay all accounts;

11.1.5 prepare a budget for consideration by ~~Council~~the Management Committee.

12.0 HONORARY AUDITOR

12.1 The Honorary Auditor shall:

12.1.1 examine the books and accounts of the Union as deemed necessary, and

12.1.2 if appropriate, certify the Accounts and Balance Sheet submitted at the end of each year as showing a true and correct record of the financial position of the Union, including any qualifications he or she may consider necessary.

13.0 HONORARY TOURNAMENT ORGANISER

13.1 In consultation with other members of the Management Committee, and with the tournament organisers of the Area Associations, the Honorary Tournament Organiser shall:

13.1.1 be responsible for the annual publication to all members of the Union of a competition brochure containing all necessary details of National Competitions run under the auspices of the Union;

13.1.2 be responsible for organising all arrangements necessary for the conduct of National Competitions run under the auspices of the Union~~these competitions.~~

14.0 HONORARY MASTER POINT SECRETARY

14.1 The Honorary Master Point Secretary shall:

14.1.1 arrange for the printing and sale of Master Point Books;

14.1.2 keep a record of Master Points and issue ~~rating cards~~ranking certificates as necessary;

14.1.3 arrange the annual publication of the Master Point Ranking List.

14a.0 HONORARY MEMBERSHIP SECRETARY

14a.1 The Honorary Membership Secretary shall:

14a.1.1 receive lists of members and their subscriptions from clubs;

14a.1.2 receive subscriptions from direct members;

14a.1.3 pass subscriptions to the treasurer;

14a.1.4 keep a record of all members of the Union.

15.0 FINANCE COMMITTEE

15.1 The Finance Committee shall meet at least once per year and shall:

15.1.1 receive an estimate of income and expenditure for the year;

15.1.2 monitor all items of expenditure of the Union;

15.1.3 make recommendations to the Council-Management Committee on financial matters;

15.1.4 deal with other relevant financial matters of the Union.

16.0 SELECTION COMMITTEE

16.1 For all representative events for which the Union has been invited to field a team, subject to the Conditions of Contest, the Selection Committee shall have the right to select players, appoint the captains and hold trials where it deems necessary. The Chief Executive, ex officio is Secretary to the Committee without voting rights and shall convene the first meeting of a new Committee

16.2 Any Selector who expresses an interest in being a player on a representative team shall not be present or take part in discussions relating to selection of that team or matters of Trials format that significantly influence team selection.

~~17.0 TOURNAMENT AND MASTER POINT COMMITTEE~~

~~The Tournament and Master Point Committee shall deal with any competition or master point matter as designated by the Council and shall be responsible for making recommendations to the Council on these matters.~~

18.0 LAWS & ETHICS COMMITTEE

18.1 Composition

18.1.1 This Committee shall appoint its own Chairman from amongst its members.

18.1.2 At any meeting of the Committee the Chairman at that time will have an additional, casting, vote if necessary.

18.2 Discipline

18.2.1 The following are considered offences if committed by an individual member of the Union:

18.2.1.1 whilst playing Contract Bridge, or any variation thereon, either offends against the accepted standards of conduct or plays unfairly; or

18.2.1.2 is guilty of misconduct in connection with the game of Contract Bridge or any variation thereon at any time whatsoever; or

18.2.1.3 in connection with the game of Contract Bridge or any variation thereon conducts himself or herself unreasonably so as to give offence to any other individual.

18.2.2 Each allegation under sub-paragraph 18.2.1 hereof shall be made in writing to the Secretary of the Union who shall refer the matter to the Committee as soon as possible.

18.2.3 The Committee shall make such enquiries as appropriate into any matter which is alleged against any individual member under the provisions of sub-paragraph 18.2.1 hereof.

18.2.4 If the Committee considers there is prima facie a breach of sub-paragraph 18.2.1 hereof then they will conduct a hearing, and:

- 18.2.4.1 give notice in writing of the hearing and of the substance of each and every allegation to each individual member against whom such an allegation is made;
- 18.2.4.2 at the hearing allow such individual member to defend himself or herself against each allegation which is made ~~against him; allow him,~~ to make a statement of his or her own case; ~~allow him,~~ to call witnesses; ~~allow him,~~ to question witnesses; ~~;~~ and to allow him or her to be represented by one person of his or her own choosing;
- 18.2.4.3 suspend from the Committee for the purposes of the hearing, any member thereof who is in any way personally involved in any allegation which is the subject of the hearing;
- 18.2.4.4 make findings of fact consequent upon such hearing;
- 18.2.4.5 make decisions consequent on such findings;
- 18.2.4.6 provide the Secretary of the Union with its findings of fact and decisions;
- 18.2.4.7 provide the Secretary of the Union with such further report of its proceedings as the Council of the Union shall from time to time require.
- 18.2.5 The Committee may, at its absolute discretion, decide that such individual member be expelled from the Union or be suspended from membership of the union or from participation in one or more competitions of the Union for such period as the Committee shall consider fit, or be fined (such fine shall not exceed 25 times the current annual subscription to the Union), or be admonished. The committee shall also decide whether such decision be published, and whether such decision be notified to European Bridge League for international promulgation.
- 18.2.6 When the Committee uses its powers under the provisions of sub-paragraph 18.2.4 hereof such decision may be appealed as to findings of fact and/or punishment. The Appeal will be arranged by the Council of the Union.
- 18.2.7 The Committee shall notify the individual member in writing of its findings of fact and of its decisions and of procedures of appeal; such notification shall be sent by registered post or recorded delivery to the member's address last notified to the Chief Executive of the Union.
- 18.3 Authorisation of systems and conventions
The Committee shall have the power to authorise the systems and conventions which may be used in competitions organised or licensed by the Union and the conditions (if any) attached to the use of any system or convention.
- 18.4 National Authority
The Committee is the National Authority referred to in Law 93C, and hears all appeals to the national Authority from any event held in Wales. The Committee's decision is final under this sub-paragraph.

19.0 ELIGIBILITY

- 19.1 For International events, the eligibility rules of the organisers shall apply,
- 19.2 In representative matches between areas or parts of Wales, only persons of Welsh birth or Welsh parentage or who are domiciled in Wales shall be eligible to play.

20.0 COPIES OF THIS CONSTITUTION

A copy of this constitution shall be made available to every member of the Union.

21.0 ALTERATIONS TO THE CONSTITUTION

- 21.1 No alteration and / or addition to this Constitution shall be made except at the Annual General Meeting or a Special General Meeting called for the purpose and of which twenty-~~one~~eight clear days' notice shall be given with a copy of the proposed alteration and / or addition.
- 21.2 Any change in this Constitution will require a two-thirds majority of those present and voting at the General Meeting of the Union.

This version of the WBU Constitution is that agreed at the WBU Annual General Meeting on 23rd May 2004 with the following additional amendments:

At the AGM of 20th May 2007 :

Introduction of clause 3.3 permitting directly affiliated clubs.

At the EGM of 13th July 2008 :

- a) reducing to three months the period before individual membership lapses. (clause 4.1.2 & 4.1.3)
- b) changing the number of selectors from 5 to 'at least 5 and not more than 7' (clause 8.4.1.2)
- c) changing the rules appertaining to the selection committee (clause 16.1 & 16.2)

July 2010, in draft form, changes to introduce the Management Committee, to remove the Tournament Committee, and general tidying up.

Draft 19/9/09, revised 20/11/09, 30/3/10 and 19/7/10 MDT